

**VERMILION COUNTY HEALTH DEPARTMENT
BOARD OF HEALTH MEETING
November 19, 2013
6:00 PM**

Present: Jason Asaad, Carla DeAngelis, Dr. Jane Cooney, Ivadale Foster, Bob Jones, Dr. Holly Maes, Molly Nicholson and Bill Wright.

Absent: Dr. Karen Broaders, Dr. Lori DeYoung and Connie Ostrander.

Meeting was called to order by Vice-President Jason Asaad at 6:05 PM.

Ivadale Foster had requested to attend the meeting by phone.

A motion was made to accept Ivadale Foster into the meeting by telephone.

Motion: Dr. Holly Maes
Second: Carla DeAngelis
Motion carried unanimously

A motion was made to approve the agenda as presented.

Motion: Bob Jones
Second: Bill Wright
Motion carried unanimously.

A motion was made to approve the minutes of the September 17, 2013 meeting as presented.

Motion: Molly Nicholson
Second: Carla Deangelis
Motion carried unanimously.

Fiscal Status

Shirley Hicks reviewed the Budget and Expenditure and Cash Flow reports for September and October 2013.

We still have a healthy cash balance. The State has been keeping up with the reimbursements. The County has given our first and second distribution for taxes also.

A motion was made to accept the Budget and Expenditure Report for September and October 2013.

Motion: Carla DeAngelis
Second: Dr. Holly Maes

Motion carried as follows:

Bob Jones	Yes
Carla DeAngelis	Yes
Molly Nicholson	Yes
Jason Asaad	Yes
Dr. Holly Maes	Yes
Bill Wright	Yes
Ivadale Foster	Yes

Ivadale Foster joined the meeting at 6:15 PM.

Old Business:

Shirley Hicks gave an update on the In Person Counselor Activities. She told the Board that we have already been reimbursed from Champaign-Urbana Public Health District for the first quarter expenses of approximately \$16,000. She reported that we have enrolled 30 people in Medicaid or the marketplace under the Affordable Care Act. We have a bilingual Counselor housed within Vermilion County Health Department but employed by the Champaign-Urbana Public Health District.

Ms. Hicks informed the Board that we have held several events to familiarize the residents of Vermilion County about the Affordable Care Act. Flyers were sent out to schools for students to take home to their parents; information was provided through a WDAN radio show today, November 19th; and we have scheduled three other informational meetings – one at Danville Housing Authority (11/20), one at the Health Department (11/21) and one at Danville High School (11/25). Open enrollment will continue until 3/31/2014.

New Business:

A motion was made to enter into executive session at 6:28 PM pursuant to the Illinois Open Meeting Act, Illinois Compiled Statutes 5ILCS120/2 (c) (1), “the appointment, employment, compensation, discipline, performance evaluation or dismissal of specific employees of the public body....”

Motion: Bob Jones
Second: Dr. Holly Maes

Motion carried as follows:

Carla DeAngelis	Yes
Bob Jones	Yes
Molly Nicholson	Yes
Dr. Holly Maes	Yes

Bill Wright	Yes
Jason Asaad	Yes
Ivadale Foster	Yes

Dr. Jane Cooney arrived at 6:30 PM.

A motion was made to return to the regular session of the Board of Health meeting at 6:40 PM.

Motion: Bill Wright
 Second: Dr. Jane Cooney

Motion carried as follows:

Carla DeAngelis	Yes
Bob Jones	Yes
Molly Nicholson	Yes
Dr. Holly Maes	Yes
Bill Wright	Yes
Jason Asaad	Yes
Ivadale Foster	Yes
Dr. Jane Cooney	Yes

The Nominating Committee presented the slate of officers for FY 2014. The recommendation is as follows:

President	Jason Asaad
Vice President	Carla DeAngelis
Secretary	Bob Jones

Jason Asaad, the acting President for the meeting asked if there were any nominations from the floor. Being none, he asked again if there were any nominations from the floor. Being none, he asked for the third and final time if there were any nominations from the floor.

Since there were no other nominations from the floor, a motion was made to accept the Slate of Officers as presented.

Motion: Molly Nicholson
 Second: Carla DeAngelis
 Motion carried unanimously.

Bill Wright, the chairman of the Public Health Administrator (PHA) Search Committee, presented a report from the Search Committee.

He stated that the PHA Search Committee decided to interview the two interested candidates from within the Health Department – Jenny Trimmell and Doug Toole. These interviews took place on November 5 at the Health Department. The Committee was both pleased and impressed with both candidates.

While each candidate interviewed very well, Doug Toole fell short of the supervisory qualification. Therefore, the Committee recommended Jenny Trimmell as the Public Health Administrator to be effective immediately upon Shirley Hicks' retirement on March 3, 2014. Jenny was advised to actively pursue CPHA status. Doug Toole was encouraged to pursue a Master's Degree in Public Health for consideration in the future for an opening in the Public Health Administrator position. Upon Jenny Trimmell's retirement, this would allow for continuity within the Public Health Administrator position.

Bill Wright reported that the Committee was in favor 4-0 to offer the position to Jenny Trimmell.

A motion was made to appoint Jenny Trimmell to the Public Health Administrator position effective 3/4/2014.

Motion: Carla DeAngelis
Second: Dr. Jane Cooney
Motion carried unanimously.

Bob Jones asked if Jenny Trimmell had any comments or concerns regarding the appointment. Jenny stated that she appreciated the appointment and vote of confidence from the Board of Health members. She asked about details concerning the appointment. She was told that she would be getting a letter of appointment outlining her duties as Public Health Administrator and it would be signed by the Board of Health President.

Shirley Hicks informed the Board that we may not be receiving the AFIX grant (Vaccine for Children monitoring grant) for 2014. We have been notified by the State that since we do not service 25 physician offices for the monitoring of the storage and accountability of vaccine for children we would have to give up the grant. The only way we could keep the grant is to go outside the County (such as Champaign County) and monitor physicians within that jurisdiction. Shirley Hicks told the State that she was not comfortable crossing County lines to fulfill a grant and she was not sure that her Board of Health or County Board would be in favor of it either. We have received approximately \$30,000 from this grant yearly since its inception in 2010. This figure has been included in our budget for 2014.

Ms. Hicks asked the state if they could pro-rate the award to pay us for the number of physician's we do monitor. The State is not willing to do so. Shirley asked for guidance from the Board of Health whether they would be willing to have us go outside the boundary of Vermilion County in order to retain the AFIX grant. It was recommended by the Board of Health to not re-apply for the 2014 AFIX grant.

Dr. Holly Maes stated that she thought many of the local providers would be willing to contract with VCHD to keep them in compliance with the State guidelines. This could be an opportunity to receive additional income for the immunization program.

Shirley Hicks updated the Board of Health on the IBEW Contract settlement. Vermilion County employees included in this bargaining agreement are clerical employees and environmental health staff. The union has voted to accept the proposed contract. This proposal will be presented to the County Board Wednesday, November 20. This contract is trying to elevate any employees that do not make at least \$20,000. For

2013, a \$1,000 increase would be given. For 2014, any employee under \$20,000 per year would be given a \$1,000 increase. For 2013 and 2014 an employee making over \$20,000 currently would be given a \$750 a year increase.

Other changes to the contract include a decrease in benefit time. Personal time will be reduced from 12 personal days per year and a buyout of 10 or less days at the end of the year to 10 personal days for 2014 with no buyout of time at the end of the year. The personal time will now be on a use it or lose it basis. Longevity pay will now be rolled into the base salary of any employee eligible.

Health insurance has been revisited this year. With the Affordable Care Act implementation, our employees have been offered a PPO plan with \$2,500 deductible and a \$6,350 out of pocket expense per employee. Many of the employees are very upset. We will learn more regarding the health insurance on Thursday when the representative will be here to explain the changes.

The Board was presented Sexually Transmitted Disease (STD) statistics. Jenny Trimmell reviewed the data with the Board. Discussion ensued.

Items of Information:

We have had no site visits, evaluations or audits to report on.

Jenny Trimmell gave an update on our influenza vaccinations given for 2013. Out of the purchased 1,500 doses we have given 1,232 to date.

A motion was made to adjourn the meeting.

Motion: Carla DeAngelis

Second: Bob Jones

Motion carried unanimously.

Respectfully submitted,

Donna J. Dunham
Recording Secretary

Carla DeAngelis
Secretary, Board of Health